

## **Pupil Premium Policy**

The pupil premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers.

The DFE has given us the freedom to use Pupil Premium as we see it fit, based upon our knowledge of our students' needs. It is for schools to decide how the Pupil Premium, allocated to schools per FSM pupil, is spent, since they are best placed to assess what additional provision should be made for the individual pupils within their responsibility. However, they will be held accountable for how they have used the additional funding to support pupils from low-income families.

The Principal and Pupil Premium Lead will regularly and rigorously monitor, evaluate and review the strategies we have put into place for Pupil Premium and report to the Governing Body on its progress and impact.

## **Pupil Premium Objectives**

- The academy will ensure that the Pupil Premium funding reaches the groups of pupils for whom it was intended and that it makes a significant impact on their education and lives.
- The Pupil Premium will be used to provide additional educational support to improve the progress and raise the achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- The academy will use the additional funding to address any underlying inequalities between children eligible for Pupils Premium and others.

## **Ensuring effective use of the Pupil Premium**

- The Pupil Premium will be clearly identifiable within the budget.
- The Principal (or PP Lead) in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of those pupils who are entitled.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged or underachieving. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We therefore reserve the right to allocate the Pupil Premium funding to support any groups of pupils the individual school has legitimately identified as being socially disadvantaged.
- The Principal (or PP Lead) will report to the governing body on how effective the intervention has been in achieving its aims.
- We will monitor evaluate and review the success of the impact of the pupil premium funding.
- The detailed objectives, plans and outcomes for the annual pupil premium allocation will be published on the websites of the individual academies.